



Joe Doud Administration Building
545 Academy Drive
Northbrook, IL 60062
847-291-2960
nbparks.org

Parks and Properties Committee Meeting

April 19, 2021

6pm or immediately following the Golf Operations Committee Meeting
Joe Doud Administration Building, 545 Academy Drive

The Northbrook Park District Board of Commissioners will offer a hybrid option to attend the Committee Meetings on Monday, April 19 starting at 5:30pm. If you wish to attend electronically, provisions have been made to join via Zoom. Please contact Wendy Peterson at wpeterson@nbparks.org or 847-897-6106 by 4pm, Monday, April 19 to request login information. For those who wish to attend in-person, Commissioners and staff will be meeting in the Joe Doud Administration Building, 545 Academy Drive. CDC guidelines will be followed, and a face covering is required. Community members wishing to respectfully share thoughts about any matter concerning the Northbrook Park District may do so during Recognition of Visitors. The Board typically does not immediately respond to public comments or engage in open dialogue, but we are of course actively listening to your comments. If follow up communication is necessary, a Northbrook Park District staff member will contact you within two business days. Thank you for your understanding of these guidelines.

AGENDA

- I. Call to Order—Chair Randel; Members Chalem and Curin
- II. Recognition of Visitors
- III. Approval of Meeting Minutes
4/19.10 Parks and Properties Committee Meeting of March 15, 2021
- IV. Informational Items / Verbal Updates
 - A. Activity Center Change Orders
 - B. TPAC Net-Zero Update and Presentation
 - C. Sports Center Renovation Update
- V. Unfinished Business
- VI. New Business
 - 4/19.11 Consider School District 30 Intergovernmental Agreement-Construction and Maintenance of a Storm Sewer
 - 4/19.12 Consider Ross Garfinkel Donation Agreement
 - 4/19.13 Consider HVAC Services - All Buildings, Bid# 2194
 - 4/19.14 Consider HVACR Services - Ice Refrigeration Equipment, Bid# 2195
 - 4/19.15 Consider Emergency Generator Replacement, Leisure Center, Bid #2197
 - 4/19.16 Consider Wood Oaks Green Park Shoreline Restoration Year 1, Bid #2198
 - 4/19.17 Consider Northbrook Sports Center Replacements - Painting, Rebid #2199
 - 4/19.18 Consider Purchase of a Toro Workman HDX Utility Cart
 - 4/19.19 Consider Purchase of a Toro Groundsmaster 7200
 - 4/19.20 Consider Bus Transportation Services Contract Renewal, Bid #2098

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- VII. Old Business
- VIII. Move Into Closed Session to discuss collective negotiating matters between the public body and its employees or their representatives. 5 ILCS 120/2(c)(1)
- IX. Next Meeting – May 17, 2021, at 6pm or immediately following the Golf Operations Committee Meeting, Joe Doud Administration Building, 545 Academy Drive
- X. Adjournment

Copies to: Park Board, Attorney, Directors, All Staff and Park District Facilities, Daily Herald, Village of Northbrook,
Posted on Park District Website: nbparks.org

Persons with disabilities requiring reasonable accommodation to participate in this meeting should contact Eileen Loftus, the Park District's ADA Compliance Officer, at the Park District's Administration Building by mail at 545 Academy Drive, Northbrook, Illinois 60062, by phone at (847) 291-2960, Monday through Friday 8:30am until 5:00pm, or by email to eloftus@nbparks.org at least 48 hours prior to the meeting. Requests for a qualified ASL interpreter generally require at least 5 business days' advance notice. For the deaf or hearing impaired, please use the Illinois Relay Center voice only operator at (800) 526-0857.



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.11 Consider School District 30 Intergovernmental Agreement - Storm Sewer and Drainage Easement
Date: April 16, 2021

Background:

Staff recommends accepting the Intergovernmental Agreement with Northbrook/Glenview School District 30 regarding a storm sewer and drainage easement at the southeast corner of Wescott Park and Fields.

The Easement is being requested by the School District in order to survey, construct, install, operate, use, maintain, own, test, inspect, repair, remove and replace a twelve inch(12") pipe leading from an underground stormwater detention system from adjacent School District 30 property to a newly installed stormwater structure with corresponding manhole on Park District property and tying into a Village of Northbrook storm sewer system on Western Avenue.

Please find attached the Intergovernmental Agreement for the requested easement. It is our intent to have Exhibit B and C completed prior to the April 28 Board Meeting.

Motion:

The Parks and Properties Committee Chair moves to approve the Northbrook/Glenview School District 30 Intergovernmental Agreement - Storm Sewer and Drainage Easement to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.12 Consider Ross Garfinkel Donation Agreement
Date: April 16, 2021

Background:

In November 2020, staff was contacted by Matthew Chandler, Michael Feldman and Jonathan Bulwa regarding a donation to the Park District. Mr. Chandler grew up in Northbrook, GBN class of 2010. The gentleman would like to honor their friend, Ross Garfinkel, who passed away unexpectedly. Mr. Garfinkle loved basketball and they would like to rehabilitate and dedicate an outdoor basketball court in his name. They would like the project and court to be in Northbrook where their friendship started.

Staff determined it was in our best interest to accept the Donor's contribution of \$25,000 and has since engaged the group and offered Indian Ridge basketball court. The court was constructed prior to 1996 and is scheduled to be renovated in 2023 with engineering to begin in 2022. We can accommodate both the engineering and renovation in the same year (2022) if we decide to move forward with this Donation Agreement.

The renovation process consists of:

- Engineering and testing (soil boring, CD specifications)
- Asphalt grinding, any additional work that might arise from the soil borings
- Color Coating
- Cost of new basketball poles, backboards
- Other amenities (benches, trash containers, landscaping)

We have worked with legal counsel to develop the attached Donor Agreement. In addition, the District has worked with groups such as the American Legion and has previously accepted similar types of donations to make park improvements.

Motion:

The Parks and Properties Committee Chair moves to approve the Ross Garfinkel Donation Agreement to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.13 Consider HVAC Services - All Buildings, Bid #2194
Date: April 16, 2021

Staff Recommendation:

Staff recommends the approval of the HVAC Services - All Buildings base bid and Alternate #1 from The Stone Group of Chicago, Illinois for a bid of \$8,112.00 for one year with an option to renew up to two (2) one-year extensions.

Background and Analysis:

The services involve preventative maintenance and inspections of the District's heating and cooling equipment at the Joe Doud Administration Building; Leisure Center; Meadowhill Aquatic Center freezer; the clubhouse, maintenance building and Halfway House at Heritage Oaks Golf Club; Techny Prairie Activity Center; the Village Green Center; and the Sports Center. The repairs of equipment will be paid at the labor rates provided on the bid form, and material costs cannot be marked up more than ten percent. The Alternate Bid includes all pool heaters, building furnaces and the air conditioning fan coil and condensing unit at Meadowhill Aquatic Center.

Eight contractors attended the pre-bid meeting with four submitting bids as listed below.

Company	Base Year 1 Alternate Year 1 Total Year 1	Option Year 2 Alternate Year 2 Total Year 2	Option Year 3 Alternate Year 3 Total Year 3	Total All 3 years
The Stone Group	\$7,932.00	\$12,360.00	\$13,128.00	\$33,420.00
228 N. Washtenaw Chicago, IL 60612	\$180.00 \$8,112.00	\$684.00 \$13,044.00	\$720.00 \$13,848.00	\$1,584.00 \$35,004.00
F.E. Moran, Inc. Mechanical Services	\$22,600.00	\$24,888.00	\$25,608.00	\$73,096.00
2283 Carlson Drive Northbrook, IL 60062	\$1,884.00 \$24,484.00	\$1,932.00 \$26,820.00	\$1,980.00 \$27,588.00	\$5,796.00 \$78,892.00
RMC Mechanical Services, Inc.	\$25,548.00	\$27,996.00	\$28,524.00	\$82,068.00
780 Aec Drive Wood Dale, IL 60191	\$1,020.00 \$26,568.00	\$1,068.00 \$29,064.00	\$1,116.00 \$29,640.00	\$3,204.00 \$85,272.00
MG Mechanical Service	\$110,088.00	\$117,576.00	\$121,224.00	\$348,888.00
1513 Lamb Road Woodstock, IL 60098	\$7,224.00 \$117,312.00	\$7,440.00 \$125,016.00	\$7,680.00 \$128,904.00	\$22,344.00 \$371,232.00

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The Stone Group references were very complimentary regarding the service and repairs provided. The Elgin Mental Health Center, Illinois Department of Military Services and Northshore Healthcare at Highland Park Hospital were the references contacted. The Stone Group understands the commitment in terms of timeliness and the labor hours required for successful completion of the contract. Staff recommends a one-year contract, with the option to renew up to two (2) one-year extensions to the contract. This is a common practice with the Park District when hiring a new service contractor.

Explanation:

1. Budgeted Cost: Varies by facility
2. Budgeted Source: 2021 Facility Operating Budgets
3. Legal Requirement: None

Motion:

The Parks and Properties Committee Chair moves to approve HVAC Services - All Buildings, Bid #2194 base bid and Alternate 1 from The Stone Group of Chicago, Illinois in the amount of \$8,112.00 for one year with the option to renew up to two (2) one-year extensions to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.14 Consider HVACR Services – Ice Refrigeration Equipment Northbrook Sports Center, Bid #2195
Date: April 16, 2021

Staff Recommendation:

Staff recommends the approval of the HVACR Services – Ice Refrigeration Equipment Northbrook Sports Center, Bid #2195 from F.E. Moran, Inc. Mechanical Services of Northbrook, Illinois for a base bid of \$26,086.68 for one year with an option to renew up to two (2) one-year extensions.

Background and Analysis:

The services involve preventative maintenance of the ice rink ammonia refrigeration equipment and dehumidifiers at the Sports Center. The repairs of equipment will be paid at the labor rates provided on the bid form, and material costs cannot be marked up more than ten percent.

Three contractors attended the pre-bid meetings with three submitting bids listed below.

Company	Base Year 1	Option Year 2	Option Year 3	Total All 3 Years
F.E. Moran, Inc. Mechanical Services				
2283 Carlson Drive	\$26,086.68	\$27,052.92	\$27,810.36	\$80,949.96
Northbrook, IL 60062				
RMC Mechanical Services, Inc.				
780 Aec Drive	\$27,000.00	\$27,672.00	\$28,356.00	\$83,028.00
Wood Dale, IL 60191				
The Stone Group				
228 N. Washtenaw	\$33,000.00	\$34,644.00	\$36,372.00	\$104,016.00
Chicago, IL 60612				

F.E. Moran, Inc. Mechanical Services provided references for multiple ice rinks and staff spoke with Iceland Skate in Niles and Oak Lawn Ice Arena. Staff recommends a one-year contract, with the option to renew up to two (2), one-year extensions to the contract. This is a common practice with the Park District when hiring a new service contractor.

Explanation:

1. Budgeted Cost: \$28,152.00
2. Budgeted Source: 2021 Sports Center Operating Budget
3. Legal Requirement: None

NORTHBROOK PARK DISTRICT

Motion:

The Parks and Properties Committee Chair moves to approve HVACR Services – Ice Refrigeration Equipment Northbrook Sports Center, Bid #2195 from F.E. Moran, Inc. Mechanical Services of Northbrook, Illinois for a base bid of \$26,086.68 for one year with the option to renew up to two (2) one-year extensions to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.15 Consider Leisure Center Emergency Generator Replacement, Bid #2197
Date: April 16, 2021

Staff Recommendation:

Staff recommends the approval of the Leisure Center Emergency Generator Replacement, Bid #2197 base bid and Alternate 2 in the amount of \$37,250.00 from Anchor Electric of Carol Stream, Illinois.

Background & Analysis:

This project will consist of the replacement of the emergency generator and automatic transfer switch at the Leisure Center. The unit was installed in 1994 and has exceeded the projected useful life by seven years. Alternate 1 pricing is a Generac generator versus the base bid Cummins generator. Alternate 2 is for the use of a crane versus a helicopter to remove the old unit and set the new generator on the roof of the Leisure Center.

Six contractors attended the pre-bid meetings and four submitted bids that are listed below.

Company	Base Bid	Alternate 1	Alternate 2	Total Bid w/Alternate 2
Anchor Electric				
291 E. St. Charles Road Carol Stream, IL 60188	\$39,800.00	(\$2,000.00)	(\$2,550.00)	\$37,250.00
Kordick Electric				
2720 Dundee Road Northbrook, IL 60062	\$41,881.00	(\$347.00)	(\$60.00)	\$41,821.00
BME Electric, Inc.				
9935 S. 76 th Avenue, Unit A Bridgeview, IL 60455	\$43,400.00	(\$2,200.00)	(\$100.00)	\$43,300.00
Impirium Group				
361 Randy Road, Suite 101 Carol Stream, IL 60188	\$67,650.00	(\$1,520.00)	(\$560.00)	\$67,090.00

Anchor Electric is the current electrical contractor at the new clubhouse at Heritage Oaks Golf Club, and they have performed well throughout the project.

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Explanation:

1. Budgeted Cost: \$74,000.00
2. Budget Source: 2021 Capital Improvement Plan – Project Number 1050-6515 LC08-21
3. Legal Requirement: None

Motion:

The Parks and Properties Committee Chair moves to approve the Leisure Center Emergency Generator Replacement, Bid #2197 from Anchor Electric of Carol Stream, Illinois in the amount of \$37,250.00 to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.16 Consider Wood Oaks Green Park Shoreline Restoration Year 1, Bid #2198
Date: April 16, 2021

Staff Recommendation:

Staff recommends the approval of the Wood Oaks Green Park Shoreline Restoration Year 1 base bid in the amount of \$375,096.00 from Copenhagen Construction, Inc. of Gilberts, Illinois.

Background & Analysis:

This project will improve the shoreline of Lake Shermerville within Wood Oaks Green Park and includes roughly 800 feet of shoreline grading with native plants, two fishing overlooks using Rosetta Outcropping Stone and path connections.

Alternate #1 is for the removal of the existing sheet metal wall underneath the existing bridge and to install Rosetta block. In order to remain within budget Alternate #1 is being rejected.

Seven contractors submitted bids that are listed below.

Bidder	Base Bid Year 1	Alternate 1 Bid	Bid Total
Copenhagen Construction, Inc. 75 Koppie Drive Gilberts, IL 60136	\$375,096.00	\$68,170.00	\$443,266.00
Nettle Creek Nursery 320 Ottawa Street Morris, IL 60450	\$386,782.00	\$66,900.00	\$453,682.00
V3 Construction Group, LTD 308 W Erie Street Chicago, IL 60654	\$393,000.00	\$43,500.00	\$436,500.00
Semper Fi Land Services Inc. 1215 Deer Street Yorkville, IL 60560	\$492,209.00	\$68,299.00	\$560,508.00
Martam Construction 1200 Gasket Drive Elgin, IL 60120	\$492,492.00	\$53,900.00	\$546,392.00
Misfits Construction Company 333 South Wabash Ave., Suite 2700 Chicago, IL 60604	\$499,675.00	\$78,300.00	\$577,975.00
Schaefges Brothers 851 Seton Court, 1A Wheeling, IL 60090	\$596,000.00	\$83,800.00	\$679,800.00

NORTHBROOK PARK DISTRICT

Copenhaver Construction, Inc. has not done work for the Park District in the past, but they have worked with our engineer, Gewalt Hamilton Associates, Inc., on many similar projects. Gewalt Hamilton Associates, Inc. believes they have the appropriate skills and capacity to complete this project within specification and schedule and recommends that the Park District award a contract for improvements outlined in the base bid to Copenhaver Construction, Inc. of Gilberts, Illinois, in the amount of \$375,096.00. Their recommendation letter is attached for reference.

Explanation:

1. Budgeted Cost: \$381,000
2. Budget Source: 2021 Capital Improvement Plan: 1050-6505 WOG06-20
3. Legal Requirement: None

Motion:

The Parks and Properties Committee Chair moves to approve the Wood Oaks Green Park Shoreline Restoration Year 1, Bid #2198 for \$375,096.00 from Copenhaver Construction, Inc., of Gilberts, Illinois to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.17 Consider Northbrook Sports Center Replacements – Painting, Re-Bid #2199
Date: April 16, 2021

Staff Recommendation:

Based upon Corporate Construction Services' (see attached memo) and staff's review of the bid results, we are recommending accepting the low bid from Nedrow Decorating of Carol Stream, Illinois.

Background & Analysis:

On January 28, 2021 the Northbrook Park District and Corporate Construction Services opened bids for the Northbrook Sports Center Replacement Project. With unclarity of some painting scope for the project, the District did not receive any bids for this portion of the project. Staff recommended that the Painting Bid Package be re-bid with a revised scope. On April 13, 2021, the Northbrook Park District and Corporate Construction Services held the re-bid opening. The revised bid package saw eight contractors attend the pre-bid meeting and/or request bid packages. Three contractors submitted bids listed below.

Trade Contractor	Base Bid	Total
Nedrow Decorating	\$146,500	\$146,500
Pecover	\$238,000	\$238,000
Oosterbaan & Sons	\$278,200	\$278,200

One of the scope changes involved not prepping and repainting the galvanized duct work in both rinks. Instead, the District is pursuing replacing this duct work with a cloth DuctSox that involves minimal maintenance in the future.

Nedrow Decorating is the painting contractor that the District recently used for the Techny Prairie Activity Center. They were very reliable and accommodating throughout the painting project, and we welcome the opportunity to work with them again.

Explanation:

1. Budgeted Cost: \$5,616,000
2. Budgeted Source: 2020 and 2021 Capital Improvement Plan
3. Legal Requirement: None

Motion:

The Parks and Properties Committee Chair moves to approve the Contractor Agreement for Northbrook Sports Center Replacements – Painting, Re-Bid #2199 with Nedrow Decorating of Aurora, Illinois as presented to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.18 Consider Purchase of a Toro Workman HDX Utility Cart
Date: April 16, 2021

Staff Recommendation:

Staff recommends that the District purchase a new Toro Workman HDX through the OMNIA Partners program from Reinders, Inc. of Franklin Park, Illinois in the amount of \$25,516.43.

Background & Analysis:

The OMNIA Partners (formerly National IPA) contracts are competitively solicited and publicly awarded by a government entity. OMNIA Partners competitively bids for products and services on a national level and meets Illinois State Procurement requirements.

This equipment purchase request is for one Toro Workman HDX. The utility cart will be used to pull the synthetic field groomer and function as a heavy-duty work vehicle for both the Parks and Golf Divisions. This is a replacement for a 1996 Kubota B2100 tractor with 3,366 hours.

The 1996 Kubota B2100 tractor was included in Surplus Ordinance 20-O-2 and will be traded or sold at auction with proceeds going toward the purchase of the replacement piece of equipment.

Explanation:

1. Budgeted Cost: \$26,000
2. Budget Source: 2021 Capital Improvement Plan – 1050-6525 PVE03-20
3. Public / Customer Impact: Increased equipment efficiency
4. Legal Requirement: None

Motion:

The Parks and Properties Committee Chair moves to approve the purchase of a Toro Workman HDX Utility Cart through OMNIA Partners program from Reinders, Inc. of Franklin Park, Illinois in the amount of \$25,516.43 to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Ed Dalton, Director of Parks and Properties
Agenda Item: 4/19.19 Consider Purchase of a Toro Groundsmaster 7200
Date: April 16, 2021

Staff Recommendation:

Staff recommends that the District purchase a new Toro Groundsmaster 7200 through the OMNIA Partners program from Reinders, Inc. of Franklin Park, Illinois in the amount of \$36,060.03.

Background & Analysis:

The OMNIA Partners (formerly National IPA) contracts are competitively solicited and publicly awarded by a government entity. OMNIA Partners competitively bids for products and services on a national level and meets Illinois State Procurement requirements.

This equipment purchase request is for one Toro Groundsmaster 7200 equipped with a 72" mowing deck. The equipment will be used year-round to both mow grass and remove snow due to the versatility of attachment which include a Trac kit with cab and 48" V-plow to assist in snow removal at our new buildings, Techny Prairie Activity Center and Heritage Oaks Golf Club. This a replacement for a 2002 Kubota 60" Z-turn mower with 2,095 hours.

The 2002 Kubota 60" Z-turn mower was included in Surplus Ordinance 20-O-2 and will be traded or sold at auction with proceeds going toward the purchase of this replacement piece of equipment.

Explanation:

1. Budgeted Cost: \$30,000
2. Budget Source: 2021 Capital Improvement Plan – 1050-6525 PVE02-20
3. Public / Customer Impact: Increased equipment efficiency
4. Legal Requirement: None

Motion:

The Parks and Properties Committee Chair moves to approve the purchase of one Toro Groundsmaster 7200 through the OMNIA Partners program from Reinders, Inc. of Franklin Park, Illinois in the amount of \$36,060.03 to the full Board for approval.

Pc: Molly Hamer, Executive Director



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MEMORANDUM

To: Parks and Properties Committee
From: Eileen Loftus, Director of Recreation
Katie Kotloski, Recreation Division Manager
Agenda Item: VI. 4/19.20 Consider Bus Transportation Services Contract Renewal, Bid 2098
Date: April 16, 2021

Staff Recommendation:

Staff recommends the approval of the Bus Transportation Services Contract with First Student, Inc. of Northbrook, Illinois in the amount not to exceed \$39,000 for the third year of a three-year option. The not-to-exceed amount is for June 2021 through December 2021. Our last recommendation was for January 2020 through December 2020 with a not-to-exceed amount of \$64,452, however bussing was significantly reduced due to the COVID-19 pandemic.

The proposed not-to-exceed figure represents an increase in anticipated camp participation (versus what was budgeted) and allows for strategic planning as transportation guidelines set forth by the Department of Commerce and Economic Opportunity, Cook County, and the Illinois Department of Public Health allow for more group travel.

If registration continues to increase and we are able to accommodate more participants in summer camp and after school programming, the requested not-to-exceed amount will allow staff to plan and meet the expectations of programming prior to the pandemic. Staff will strategically add or remove busses from the daily schedules based on allowable increased participation and revenue generated from fees.

Background & Analysis:

The Park District contracts school bus transportation for summer day camps, Adventure Campus after school programs, days off school programming, related extended care programs and occasional miscellaneous programs. The Bid does not include specialty buses for Senior Center programming, however comparative quotes are used to secure competitive pricing. This will continue in 2021 if guidelines allow.

The Bus Transportation Services bid opening was held on Thursday, February 7, 2019 and proposals were received from two transportation companies. The companies submitting proposals included First Student, Inc. and Compass Transportation, Inc.; the 2021 proposal is listed below.

Company	2021	
	Daily	Hourly
First Student, Inc. , Northbrook, IL	\$231.00	\$48
Compass Transportation , Skokie, IL	\$297.05	\$53

First Student, Inc. has provided services to the District and staff has been satisfied with their performance. Year three of the contract will begin June 2021. Staff will begin a new bid process in September 2021 to be included in the 2022 Budget.

Explanation:

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1. Budgeted Cost: \$20,388
2. Budgeted Source: Recreation Program Budgets
3. Public/Customer Impact: N/A
4. Legal Requirement: N/A

Draft Motion:

The Parks and Properties Committee Chair moves to approve the contract for Bus Transportation Services from First Student, Inc. of Northbrook, Illinois in the amount not to exceed \$39,000 for the third contract year upon to the full Board for approval.

Pc: Molly Hamer, Executive Director