AGENDA

1. Call to Order and Roll Call– Public Hearing
3. Adjourn Public Hearing Regarding Tax Levy
4. Call to Order and Roll Call– Board Meeting
5. Recognition of Visitors
6. Approval of Agenda
7. Comprehensive Master Plan Update
8. Approval of Minutes
   a. Regular Board Meeting of October 26, 2016
   b. Closed Session Meeting of October 26, 2016
9. Board Committee Reports
10. Consent Agenda
    The matters listed for consideration on the Consent Agenda have been discussed by the Board of Commissioners previously at the November 2016 Committee Meetings and are matters on which there was unanimity for placement on the Consent Agenda at this meeting. Consent Agenda items are those that are approved by one motion, unless any Board Member or staff requests an item be removed. If a Consent Agenda item(s) is removed it is then relocated to Action Items for discussion and consideration.
    a. Approval of October 2016 Vouchers
    b. Approval of 2017 Regular Board Meeting Schedule
    c. Approval of Website Design RFP
11. Action Items
    a. Adoption of Ordinance 16-O-5, 2016 Tax Levy
    b. Adoption of Resolution 16-R-3, Determine Closed Session Confidentiality and Destruction of Verbatim Recordings
    c. Adoption of Resolution 16-R-4, 2016 Reduction in Tax Levy
12. Executive Director Report
13. Commissioner Reports
14. President’s Report
15. Unfinished Business
16. New Business
17. Amendment to Board Committee Assignments
18. Next Meeting
   a. Regular Board Meeting, January 25, 2017, 7:00pm, Joe Doud Administration Building, 545 Academy Drive
19. Adjourn
MEMORANDUM

To:        Board of Commissioners  
From:      Molly Hamer, Executive Director  
Agenda Item:    7. Comprehensive Master Plan Update  
Date:      December 2, 2016

The draft Comprehensive Master Plan was distributed to the Board for review on November 23, 2016. Steve Konters from Hitchcock Design Group will be present at the meeting on Wednesday to answer any questions related to the draft Plan.

Feel free to reach out to me with any questions prior to the meeting.

Pc:    Senior Leadership Team
2017 Park Board Regular Meeting Schedule

In accordance with the Open Meetings Act, the following is a list of the Park Board Regular Meeting dates for 2017. All Regular Meetings will be held on the fourth Wednesday of the month at 7pm in the Conference Room of the Joe Doud Administration Building, 545 Academy Drive, Northbrook, Illinois, unless otherwise noted below. Notification of schedule changes will be made and forwarded accordingly.

January 25
February 22
March 22

April 26
May 24
June 28

July 26
August 23
September 19 (Third Tuesday)

October 25
November (No Meeting Scheduled)
December 6 (First Wednesday)

Copies to: Park Board, Attorney, Directors, All Staff and Park District Facilities, Northbrook Star, Village of Northbrook, Posted on Park District Website: nbparks.org

Persons with disabilities requiring reasonable accommodation to participate in this meeting should contact Eileen Loftus, the Park District’s ADA Compliance Officer, at the Park District’s Administration Building by mail at 545 Academy Drive, Northbrook, Illinois 60062, by phone at (847) 291-2960, Monday through Friday 8:30am until 5:00pm, or by email to eloftus@nbparks.org at least 48 hours prior to the meeting. Requests for a qualified ASL interpreter generally require at least 5 business days advance notice. For the deaf or hearing impaired, please use the Illinois Relay Center voice only operator at (800) 526-0857.
ORDINANCE 16-O-5

NORTHBROOK PARK DISTRICT

AN ORDINANCE PROVIDING FOR THE LEVY AND ASSESSMENT OF TAXES FOR THE NORTHBROOK PARK DISTRICT, COOK COUNTY, ILLINOIS FOR THE FISCAL YEAR BEGINNING MAY 1, 2016, AND ENDING APRIL 30, 2017

* * *

BE IT ORDAINED by the Northbrook Park District (the "District") and by the Board of Park Commissioners of the Northbrook Park District of the County of Cook, State of Illinois:

   Section 1: That the sum of $10,897,726 being composed of (a) the amount of $3,725,000 for General Corporate Fund, (b) the amount of $2,600,000 for Recreation Fund, (c) the amount of $525,000 for Special Recreation Fund, (d) the amount of $125,000 for Paving and Lighting Fund, (e) the amount of $700,000 for the Illinois Municipal Retirement Fund, (f) the amount of $590,000 for the Social Security Fund, (g) the amount of $530,000 for the Liability Insurance Fund, (h) the amount of $23,500 for Audit Fund and (i) the amount of $2,079,226 for Bonds and Interest Fund, be and the same is hereby levied and assessed on all real property within said District subject to taxation according to the ad valorem value of the said property as the same is assessed and equalized for state and county purposes; that said amount of $10,897,726 to defray the necessary expenses for the operation, acquisition, construction, repair, improvement and maintenance of the several park grounds, buildings, and other improvements possessed and under the control of the District, for Recreational programs, for the Special Recreation programs, for Paving and Lighting purposes, for payments to the Illinois Municipal Retirement Fund, for Social Security expenses, for Liability Insurance purposes and protection, for Auditing expenses, and to meet payments of interest and principal on Bonded indebtedness of the District, is to be collected from the tax levy for the same year as authorized to be made by statute.
Section 2: The objects and purposes for which this levy is made and the respective amounts thereof, subject to the respective deductions, if any, for revenues to the District from sources other than taxation, are hereby set forth and levied as follows:

1. **GENERAL AND CORPORATE FUND**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages and Salaries</td>
<td>$2,502,546</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>673,154</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>1,228,370</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>43,000</td>
</tr>
<tr>
<td>Supplies</td>
<td>388,880</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>846,700</td>
</tr>
</tbody>
</table>

**TOTAL GENERAL CORPORATE FUND REQUIREMENTS** .................................. $5,682,650

LESS: General Corporate Fund revenues other than taxes, applied pro-rata in reduction of each line item in the General Corporate Fund........ $ (1,957,650)

The total **GENERAL CORPORATE FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 70 ILCS 1205/5-1)........................... $3,725,000

2. **RECREATION FUND**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages and Salaries</td>
<td>$5,129,814</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>723,096</td>
</tr>
<tr>
<td>Contractual Services</td>
<td>2,443,658</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>110,800</td>
</tr>
<tr>
<td>Supplies</td>
<td>1,230,873</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>5,560,950</td>
</tr>
</tbody>
</table>

**TOTAL RECREATION FUND REQUIREMENTS**............................................ $15,199,191

LESS: Recreation Fund revenues other than taxes, applied pro-rata in reduction of each line item in the Recreation Fund ....................... $ (12,599,191)

The total **RECREATION FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 70 ILCS 1205/5-2).............................. $2,600,000
3. **SPECIAL RECREATION FUND**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contribution to North Suburban Special Recreation Association for the purpose of funding the Northbrook Park District's share of expenses for providing recreation programs for the disabled under joint agreement provided by statute</td>
<td>$438,500</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>381,000</td>
</tr>
<tr>
<td><strong>TOTAL SPECIAL RECREATION REQUIREMENTS</strong></td>
<td>$819,500</td>
</tr>
<tr>
<td>LESS: Special Recreation Fund revenues other than taxes, applied pro-rata in reduction of each line item in the Special Recreation Fund</td>
<td>$(294,500)</td>
</tr>
</tbody>
</table>

The total **SPECIAL RECREATION FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 70 ILCS 1205/5-8) | $525,000

4. **PAVING AND LIGHTING FUND**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Projects</td>
<td>$435,000</td>
</tr>
<tr>
<td><strong>TOTAL PAVING AND LIGHTING REQUIREMENTS</strong></td>
<td>$435,000</td>
</tr>
<tr>
<td>LESS: Paving and Lighting Fund revenues other than taxes, applied pro-rata in reduction of each line item in the Paving and Lighting Fund</td>
<td>$(310,000)</td>
</tr>
</tbody>
</table>

The total **PAVING AND LIGHTING FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 70 ILCS 1205/5-6) | $125,000

5. **ILLINOIS MUNICIPAL RETIREMENT FUND**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Benefits</td>
<td>$700,000</td>
</tr>
</tbody>
</table>

The total **ILLINOIS MUNICIPAL RETIREMENT FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 40 ILCS 5/7-171) | $700,000

6. **SOCIAL SECURITY FUND**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Security Employer’s Contributions</td>
<td>$590,000</td>
</tr>
</tbody>
</table>
The total **SOCIAL SECURITY FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 40 ILCS 5/7-170)................................. $ 590,000

7. **LIABILITY INSURANCE FUND**

<table>
<thead>
<tr>
<th>Amount Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Benefits ................................................................. 130,000</td>
</tr>
<tr>
<td>Contractual Services ................................................................. 400,000</td>
</tr>
</tbody>
</table>

The total **LIABILITY INSURANCE FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 745 ILCS 10/9-107)................................. $ 530,000

8. **AUDIT FUND**

Annual audit review and investigation of public accounts.............................. $ 23,500

The total **AUDIT FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 50 ILCS 310/9)................................. $ 23,500

9. **BONDS AND INTEREST FUND**

Debt Service ................................................................. 2,079,226

The total **BONDS AND INTEREST FUND** amount to be raised by tax levy for the foregoing purposes (Authority: 70 ILCS 1205/6-6)................................. $ 2,079,226
### SUMMARY OF LEVIES

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>GENERAL CORPORATE FUND:</td>
<td>$3,725,000</td>
</tr>
<tr>
<td>RECREATION FUND:</td>
<td>2,600,000</td>
</tr>
<tr>
<td>SPECIAL RECREATION FUND</td>
<td>525,000</td>
</tr>
<tr>
<td>PAVING AND LIGHTING FUND</td>
<td>125,000</td>
</tr>
<tr>
<td>ILLINOIS MUNICIPAL RETIREMENT FUND</td>
<td>700,000</td>
</tr>
<tr>
<td>SOCIAL SECURITY FUND</td>
<td>590,000</td>
</tr>
<tr>
<td>LIABILITY INSURANCE FUND</td>
<td>530,000</td>
</tr>
<tr>
<td>AUDIT FUND</td>
<td>23,500</td>
</tr>
<tr>
<td>BOND AND INTEREST FUND</td>
<td>2,079,226</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$10,897,726</strong></td>
</tr>
</tbody>
</table>

Section 3: That the Clerk of Cook County, Illinois be and is hereby directed, as provided by law, to ascertain the rate percent which, upon the total valuation of all property subject to taxation within the District as the same is assessed and equalized for state and county purposes, will produce a net amount as herein legally levied and to extend such tax pursuant to the statutes in such case made and provided.
Section 4: That the Secretary of the District and of the Board of Park Commissioners be and is hereby directed to file with the County Clerk of Cook County, Illinois, within the time limited by law, a copy of this Ordinance, duly certified by him.

Section 5: That all Ordinances or parts of Ordinances in conflict with the provisions of this Ordinance are hereby repealed; that this Ordinance shall be in full force and effect immediately upon its passage and approval.

PASSED: This 7th day of December, 2016
APPROVED: This 7th day of December, 2016
RECORDED: This 7th day of December, 2016

VOTES: Ayes: Nays:

Absent:

ATTEST:

____________________ ______________________
Molly Hamer Michael Schyman
Secretary, Board of Park Commissioners President, Board of Park Commissioners
Northbrook Park District Northbrook Park District
Cook County, Illinois Cook County, Illinois
STATE OF ILLINOIS )
COUNTY OF COOK    ) SS.

I, MOLLY HAMER, DO HEREBY CERTIFY that I am the duly elected, qualified and acting Secretary of the Northbrook Park District and of the Board of Park Commissioners of the Northbrook Park District; and that I have access to and am custodian of the official Minutes of the Meetings of the Board of Park Commissioners and of the Northbrook Park District. I DO FURTHER CERTIFY that the above and foregoing is a true and correct copy (duplicate) of a certain ordinance entitled:

ORDINANCE 16-O-5

NORTHBROOK PARK DISTRICT

AN ORDINANCE PROVIDING FOR THE LEVY AND ASSESSMENT OF TAXES FOR THE NORTHBROOK PARK DISTRICT, COOK COUNTY, ILLINOIS FOR THE FISCAL YEAR BEGINNING MAY 1, 2016, AND ENDING APRIL 30, 2017

That the foregoing was passed by the Board of Park Commissioners of said Northbrook Park District on the 7th day of December, 2016, and was on the same day executed by the President; that it was filed and recorded in the office of the Secretary of the Northbrook Park District, of which the foregoing is a true copy (duplicate) and is now on file in the office of such Secretary.

GIVEN under my hand and seal of the Northbrook Park District this 7th day of December, 2016.

__________________
Secretary

(SEAL)
I, Michael Schyman, hereby certify that I am the presiding officer of the Northbrook Park District, Cook County, Illinois and as such presiding officer I certify that the levy Ordinance 16-O-5, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of the Illinois Property Tax Code - Truth in Taxation Law, 35 ILCS 200/18-60 through 18-85 (2002).

This certificate applies to the 2016 levy.

__________________________  ________________________
Presiding Officer and President Date
Board of Commissioners
Northbrook Park District
Cook County, Illinois
RESOLUTION NO. 16-R-3  
NORTHBROOK PARK DISTRICT  

A RESOLUTION DETERMINING CLOSED SESSION MINUTE CONFIDENTIALITY  
AND PROVIDING FOR THE DESTRUCTION OF  
VERBATIM RECORDINGS OF CLOSED SESSION MEETINGS  
OF THE NORTHBROOK PARK DISTRICT, COOK COUNTY, ILLINOIS  

* * *

WHEREAS, the NORTHBROOK PARK DISTRICT (the "Park District") has kept verbatim recordings of all closed session meetings since January 1, 2004 as required under Public Act 93-0523 (the “Act”); and

WHEREAS, Subsection 2.06(c) of the Act allows verbatim records of closed session meetings to be destroyed by the Park District without notification to, or the approval of, a records commission under the Local Records Act, no less than 18 months after the completion of the meeting recorded, but only after:

1) The Park District approves the destruction of a particular recording; and

2) The Park District approves minutes of the closed session meeting that meet the written minutes requirements of subsection 2.06 (a) of the Open Meetings Act, 5 ILCS 120/2.06(a) (2004 as amended); and

WHEREAS, the Park District wishes to destroy verbatim recordings of Closed Session Meetings matching the above requirements from June 7, 2015 through November 22, 2015 on the date the verbatim recording reaches the 18th month and one day anniversary since it was originally recorded.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Park Commissioners of the Northbrook Park District, Cook County, Illinois, as follows:

Section 1: The Park District has previously approved minutes and set the destruction date of said verbatim recordings for the following closed session meetings:

<table>
<thead>
<tr>
<th>Recording Date</th>
<th>Closed Session Minutes Approved Date</th>
<th>Verbatim Recording Destruction Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/13/15</td>
<td>8/17/2015</td>
<td>1/14/2017</td>
</tr>
<tr>
<td>09/21/15</td>
<td>12/9/2015</td>
<td>3/22/2017</td>
</tr>
</tbody>
</table>
Section 2: The Park District hereby approves the destruction of all verbatim recordings on the date the verbatim recording reaches 18 month and one day anniversary after its original recording date identified in Section 1 of this Resolution and hereby directs the Board Secretary to destroy said verbatim recordings on the dates identified in Section 1, Verbatim Recording Destruction Date.

Section 3: The Park District has met periodically, but no less than semiannually, to review all previously unreleased closed session meeting minutes, and does now find and determine that as of the date of this Resolution there is still a need for the confidentially of all closed session minutes not previously released, with the exception of the following:

NONE

PASSED: This 7th day of December, 2016
APPROVED: This 7th day of December, 2016
RECORDED: This 7th day of December, 2016

VOTES: AYES

NAYS:

ABSENT:

ABSTAIN:

President, Board of Park Commissioners
Northbrook Park District
Cook County, Illinois

ATTEST:

Secretary, Board of Park Commissioners
Northbrook Park District
Cook County, Illinois

(SEAL)

npd/16-R-3
I, MOLLY HAMER, DO HEREBY CERTIFY that I am the duly elected, qualified, and acting Secretary of the Northbrook Park District and of the Board of Park Commissioners of the Northbrook Park District; and that I have access to the official Minutes of the Meetings of the Board of Park Commissioners and of the Northbrook Park District.

I DO FURTHER CERTIFY that the above and foregoing is a true and correct copy (duplicate) of a certain resolution entitled:

RESOLUTION NO. 16-R-3

NORTHBROOK PARK DISTRICT

A RESOLUTION DETERMINING CLOSED SESSION MINUTE CONFIDENTIALITY
AND PROVIDING FOR THE DESTRUCTION OF
VERBATIM RECORDINGS OF CLOSED SESSION MEETINGS
OF THE NORTHBROOK PARK DISTRICT, COOK COUNTY, ILLINOIS

That the foregoing was passed by the Board of Park Commissioners of said Northbrook Park District on the 7th day of December, 2016, and was on the same day executed by the President; that it was filed and recorded in the office of the Northbrook Park District of which the foregoing is a true copy (duplicate) and is now on file in the office of such Secretary.

GIVEN under my hand and seal of the Northbrook Park District this 7th day of December, 2016

________________________
Secretary, Board of Commissioners
Northbrook Park District
Cook County, Illinois

(SEAL)
RESOLUTION 16-R-4

NORTHBROOK PARK DISTRICT

A RESOLUTION PROVIDING FOR THE POSSIBLE REDUCTION OF LEVY AND ASSESSMENT OF TAXES FOR THE NORTHBROOK PARK DISTRICT

COOK COUNTY, ILLINOIS FOR THE FISCAL YEAR

BEGINNING MAY 1, 2016 AND ENDING APRIL 30, 2017

WHEREAS, the NORTHBROOK PARK DISTRICT (the "Park District") through the Board of Park Commissioners thereof, Cook County, Illinois, passed on December 7, 2016 an Ordinance No. 16-O-5 providing for the levy and assessment of taxes for the District; and

WHEREAS, Public Act 89-1 (the "Act") was signed into law on February 12, 1995, placing the Property Tax Extension Limitation of the lesser of the percentage increase in the Consumer Price Index or five percent from the 2015 levy year to the 2016 levy year; and

WHEREAS, the Park District wishes to direct the County Clerk as to the manner in which to reduce the 2016 Tax Levy if a reduction of said levy is required by the Act;

NOW, THEREFORE, IT IS RESOLVED by the Park District and the Board of Park Commissioners thereof, as follows:

Section 1: That the following percentages of the total limitation amount, if any, be applied to the respective funds of the Park District for the 2016 levy year:

General Corporate Fund 100 percent
Recreational Fund 0 percent
Paving and Lighting Fund 0 percent
Museum Fund 0 percent
Audit Fund 0 percent
General Liability Fund 0 percent
Illinois Municipal Retirement Fund 0 percent
Social Security Fund 0 percent

TOTAL LIMITATION 100 PERCENT
Section 2: That the County Clerk be and is hereby directed, as provided by law, to ascertain the limitation amount to which to apply the foregoing limitation percentages, to so apply said limitation percentages and to ascertain the rate percent which, upon the total valuation of all property subject to taxation within the Park District as the same is assessed and equalized for state and county purposes, will produce an adjusted net amount as legally levied and to extend such tax pursuant to the statutes in such case made and provided.

Section 3: That the Secretary of said Park District and of said Board of Park Commissioners be and is hereby directed to file with the County Clerk of Cook County, Illinois, within the time limited by law, a copy of this Resolution, duly certified by him.

Section 4: That all ordinances and resolutions or parts of ordinances and resolutions in conflict with the provisions of this resolution are hereby repealed to the extent of such conflict.

PASSED: This 7th day of December, 2016
APPROVED: This 7th day of December, 2016
RECORDED: This 7th day of December, 2016

VOTES: Ayes: Nays: Abstain:

ATTEST:

Molly Hamer
Secretary, Board of Commissioners
Northbrook Park District
Cook County, Illinois

Michael Schyman
President, Board of Commissioners
Northbrook Park District
Cook County, Illinois
STATE OF ILLINOIS )
          ) SS.
COUNTY OF COOK )

I, MOLLY HAMER, DO HEREBY CERTIFY that I am the duly elected, qualified and acting Secretary of the Northbrook Park District and of the Board of Park Commissioners of the Northbrook Park District; and that I have access to and am custodian of the official Minutes of the Meetings of the Board of Park Commissioners and of the Northbrook Park District.

I DO FURTHER CERTIFY that the above and foregoing is a true and correct copy (duplicate) of a certain resolution entitled:

RESOLUTION 16-R-4
NORTHBROOK PARK DISTRICT
A RESOLUTION PROVIDING FOR THE POSSIBLE REDUCTION OF LEVY AND ASSESSMENT OF TAXES FOR THE NORTHBROOK PARK DISTRICT
COOK COUNTY, ILLINOIS FOR THE FISCAL YEAR
BEGINNING MAY 1, 2016 AND ENDING APRIL 30, 2017

That the foregoing was passed by the Board of Park Commissioners of said Northbrook Park District on the 7th day of December, 2016, and was on the same day executed by the President; that it was filed and recorded in the office of Secretary of the Northbrook Park District, of which the foregoing is a true copy (duplicate) and is now on file in the office of such Secretary.

GIVEN under my hand and seal of the Northbrook Park District this 7th day of December, 2016.

__________________________________
Secretary
Northbrook Park District
Cook County, Illinois

(SEAL)
MEMORANDUM

To: Board of Commissioners, Northbrook Park District
From: Michael Schyman, President
Date: December 2, 2016
Re: Amended Board Committee Assignments for Fiscal Year 2016-2017

The following reflects the amended Board Committee Assignments for Fiscal 2016-2017 and Board Officer Appointments.

Administration and Finance Committee
Chair: Ken Slepicka
      Jeff Simon
      Michael Ziering
Staff: Mindy Munn

Economic Development Liaisons
Ken Slepicka

Employee Recognition Liaison
Penny Randel

Golf Operations Committee
Chair: Michael Ziering
      Ken Slepicka
      Mary Ann Chambers
Staff: Greg Baron

School District Liaisons
Penny Randel – No. 27
Ken Slepicka – No. 28
Michael Schyman – No. 30
Michael Ziering – No. 31
Michael Schyman – No. 225

Leisure Services Committee
Chair: Jeff Simon
      Ken Slepicka
      Michael Schyman
Staff: Eileen Loftus

NSSRA Liaison
Michael Schyman

Media Liaison
Michael Schyman

Parks and Properties Committee
Chair: Mary Ann Chambers
      Penny Randel
      Lisa Chalem
Staff: Ed Dalton

Policy Committee
Chair: Penny Randel
      Michael Ziering
      Mary Ann Chambers
Staff: Molly Hamer

Board Officers
Secretary—Molly Hamer
Treasurer—Mindy Munn
Assistant Secretary—Amanda Silvestri